



National Council: Mbekezeli Benjamin (*Chair*), Itumeleng Motlhabane, Nontsikelelo Dlulani, Masechaba Ntsane, Nomhlekhabo Masondo, Zamaswazi Madonsela, Sifiso Mthabela, Dineo Mogadime, Sesule Magwaza, Siyabulela Ncetani, Luyanda Dladla, Kholeka Mbalo, Edna Gubula, Khanyisile Mkhize, Athabo Somazembe, Yenzeka Shabalala, Katlego Sekhaolelo, Emihle Tima, Thandeka Mkhwanazi, Luphumezo Ngcetane.

WANT TO WORK FOR A DYNAMIC YOUTH LED ORGANISATION?

Equal Education in Limpopo(Ga-Mashashane) and KwaZulu-Natal(Nquthu) is calling for applications for the 2026 Community Leadership Internship Programme.

Equal Education's Community Leadership (CL) Internship Programme is for young people who are passionate about being leaders within and outside of their communities. Through the programme, aspiring young activists develop leadership, facilitation, community organising and communication skills. During the internship, CLs will be involved in running Youth Groups; Youth group is our main platform for engaging and developing Equalisers. The work of a CL will entail: working with a team of facilitators, building strong relationships in communities and schools, and participating in assisting with campaigns. Participants must be energetic, hard-working, self-motivated, have good facilitation skills and be team players who can adapt to a fast-changing environment.

The 2026 CL Internship Programme entails the following:

1. It is a one-year, full-time, paid internship based in our Limpopo office, Ga-Mashashane and Nquthu office, KZN. ***(NB, our offices are in Ga-Mashashane and Nquthu). Applicants are advised to consider this when applying as all our activities are based there.***
2. Building strong relationships with various stakeholders including parents, schools and organizations.
3. Each CL will be an integral part of youth groups, which includes working with a team of facilitators, Equalisers (high school going learners) and parents and ensuring that logistics around youth groups are taken care of.
4. Political education, leadership development, and other training workshops.
5. Representing EE on public and private platforms.
6. Contribute to shaping an environment that is equal and safe for Equalisers to participate in.
7. Contribute to the creation of a positive environment for both members and staff at EE.
8. Provide support and training to facilitators.
9. Show a commitment to movement building and building communities.

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Facebook: Equal Education fan page ~ Twitter: twitter.com/equal_education

Telephone: 021 387 0022 ~ Fax: 0865169396

Registered S10(1)(cN) and S18A(1)(a) Public Benefit Organisation (PBO) (Exemption Number 930 027 221)
Registered Non-Profit Organisation (NPO) (Registration Number 068-288-NPO)



10. Must have an interest in working with young people.
11. Office hours are 09:00 – 17:00. However, CLs work flexible hours (late evenings and weekends).

WHO SHOULD APPLY?

1. Must be between ages of 18 - 30.
2. Past experience working with schools and facilitation would be an advantage.
3. Are able to commit 100% of your time to the organisation. Successful applicants must be able to start the programme full-time on **2nd February 2026.**
4. Skills and Competencies
 - a. Must have matriculated or have a Level 4 equivalent
 - b. Basic computer literacy
 - c. Strong organising skills / Ability to bring people together
 - d. Have people working skills
 - e. Previous facilitation and public speaking experience would be advantageous
 - f. Previous experience at a youth development organisation would be advantageous
5. Characteristics we are looking for include:

<ul style="list-style-type: none">● Ethical Leadership● Ability to work hard and focus● Passion for community development● Responsibility ● Punctuality● Problem-solving ability	<ul style="list-style-type: none">● Creativity● Excellent written and verbal communication skills● Interest in human rights issues● Honesty and accountability● Proactive
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APPLICATION FORM IS ON THE FOLLOWING PAGE.

Name: _____

Surname: _____

Gender:

- Male
- Female
- Non-binary

Province/City: _____

Date of Birth: ____ (DD) ____ (MM) _____ (YYYY)

Cell phone number: _____

Email: _____

Home address: _____

Name of High School you went to: _____

Matriculated in which year: _____

Previous involvement with EE (if any):

(Please tick in the circle)

- Volunteer
- Librarian
- Equaliser
- Facilitator
- Other (please explain) _____

Answer the following questions on a separate piece of lined papers/document or via voicenote/video. Please ensure to include your full name on the answer sheet or on your recording. You are allowed to respond in a language you are most comfortable with.

Question 1:

In 200 words, explain what you understand equal and quality education to mean and why it is important particularly for schools based in rural and township communities?

Question 2:

Funding for organisations and social movements such as EE is shrinking, this impacts our ability to organise in a way that reaches a large number of people. How do you think we can still organise in a way that is impactful with limited resources?

Question 3:

In 200 words, explain why you would like to be a member of the 2026 CL Internship Programme and why you think you are suited to this programme.

Question 4:

What essential skills will you be bringing into the space? How will the facilitation and Equaliser space grow or be better?

Question 5:

The South African education system faces multiple crises and many of these crises manifest in rural communities. As a Community Leader coming into the education justice sector, how would you strategically prioritise and address the various dimensions of the water and sanitation crisis in schools? In particular, in understanding your critical thinking process in identifying the root causes, potential barriers, and the most impactful areas for intervention within the context of Limpopo and KwaZulu-Natal.

Question 6:

In 100 words, how can you apply civic education from our programs to advocate for improved local service delivery in the 2026 elections?

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- Do not hesitate to contact us should you have any queries or require clarity regarding the application.

- Completed applications must be sent via email to the email addresses at the bottom **by Tuesday, 22 January 2026, 16:00 to hr@equaleducation.org.za**, cc the contacts below.
- Please indicate the **position and province (KZN or Limpopo)** you are applying for in the subject line of your email (Example: “***Application for 2026 CL Programme-KZN***”).
- Alternatively, you can complete your application, take pictures and send it via WhatsApp to the following contacts:

Contacts

Masechaba Ntsane

or Aluyolo Mbeki

Junior Organiser

Junior Organiser

masechaba@equaleducation.org.za

aluyolo@equaleducation.org.za

Short-listed applicants will be contacted for an interview. If you are not contacted by 30 January 2026, please consider your application unsuccessful.