

National Council: Mbekezeli Benjamin (*Chair*), Itumeleng Motlabane, Nontsikelelo Dlulani, Masechaba Ntsane, Nomhlekhobo Masondo, Zamaswazi Madonsela, Sifiso Mthabela, Dineo Mogadime, Sesule Magwaza, Siyabulela Ncetani, Luyanda Dladla, Kholeka Mbalo, Edna Gubula, Khanyisile Mkhize, Athabo Somazembe, Yenzeka Shabalala, Katlego Sekhaolelo, Emihle Tima, Thandeka Mkhwanazi, Lumphumezo Ngcetane.

WANT TO WORK FOR A DYNAMIC YOUTH LED ORGANISATION?

Equal Education in the Western Cape is calling for applications for its 2026 Community Leadership Internship Programme.

Equal Education's Community Leadership (CL) Internship Programme is for young people who are passionate about being leaders within and outside of their communities. Through the program, aspiring young activists develop leadership, facilitation, community organising and communication skills. During the internship, CLs will be involved in running Youth Groups; Youth group is our main platform for engaging and developing Equalisers. The work of a CL will entail: working with a team of facilitators, building strong relationships in communities and schools, and participating in assisting with campaigns. Participants must be energetic, hard-working, self-motivated, have good facilitation skills and be team players who are able to adapt to a fast-changing environment.

The 2026 CL Internship Programme entails the following:

1. It is a Year ,full-time, paid internship based in the Youth Department from **2nd February 2026 to 31 January 2027**
2. Building strong relationships with various stakeholders including parents, schools and organizations.
3. Each CL will be an integral part of youth groups, which includes working with a team of facilitators. Equalizers (high school going learner) and Parents and ensuring that logistics around youth groups are taken care of.
4. Political education, leadership development, and other training workshops.
5. Representing EE on public and private platforms.
6. Contribute to shaping an environment that is equal and safe for Equalisers to participate in.
7. Contribute to the creation of a positive environment for both members and staff at EE.
8. Provide support and training to facilitators, equalisers and parents
9. Show a commitment to movement building and building communities.
10. Must have an interest in working with young people.
11. Office hours are 09:00 – 17:00. However, CLs work flexible hours (late evenings and weekends).

WHO SHOULD APPLY?

1. Must be between ages of 18 – 30.
2. experience working with schools and facilitation would be an advantage.
3. Are able to commit 100% of your time to the organisation. Successful applicants must be able to start the programme full-time on 3rd February 2026
4. Skills and Competencies
 - a. Must have matriculated
 - b. Basic computer literacy
 - c. Sound organising skills
 - d. Previous facilitation and public speaking experience would be advantageous
 - e. Previous experience at a youth development organisation would be advantageous.
5. Characteristics we are looking for include:
 - Ethical Leadership
 - Ability to work hard and focus
 - Maturity
 - Dedication
 - Passion
 - Punctuality
 - Problem solving techniques.
 - Responsibility
 - Creativity
 - Communication skills
 - Honesty
 - Interest in human rights issues

APPLICATION FORM IS ON THE FOLLOWING PAGE.

APPLICATION FORM

Name: _____

Surname: _____

Gender:

Province/City:

Date of Birth: _____ (DD) _____ (MM) _____ (YYYY)

Cell phone number: _____

Email: _____

Home address:

Name of High School: _____ **Matriculated**
in which year: _____

Previous involvement with EE (if any), for example, Equaliser, Facilitator , Librarian etc

Other (please explain) _____

Answer the following questions on a separate piece of lined papers. Please ensure to include your full name on the answer sheet.



Question 1:

How can we strengthen and develop high-quality Equalisers across the province? What strategies would you propose to rebuild momentum and sustain active participation among Equalisers, and how can we ensure long-term stability within the area?

Question 2:

Local Government Elections are taking place this year , Local Government Elections are taking place this year. How should we engage the local government and what kind of strategies should we use?What/how should we organise this ?

Question 3:

Funding for organisations and social movements such as EE is shrinking, this impacts our ability to organise in a way that reaches a large number of people. How do you think we can still organise in a way that is impactful with limited resources?

Question 4:

In 200 words, explain why you would like to be a member of the 2026 CL Internship Programme and why you think you are suited to this programme.

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- Completed applications must be emailed to siyasanga@equaleducation.org and cc hr@equaleducation.org.za by **Friday, 16 January 2026 at 5pm**
 - Please indicate the position and province you are applying for in the subject line (Example: “**Western Cape Application for 2026 CL Programme**”).
 - Alternatively, you can complete your application and send it via email or take pictures and send it WhatsApp to the following contacts:
 - Please note that the use of AI tools is not permitted for this application. All responses will be

📮 **Postal:** PO Box 40114, Elonwabeni, 7791 🏢 **Head Office:** Washington Sqr, Capital Drive, Thembokwezi, Khayelitsha
✉ **E-mail:** info@equaleducation.org.za ~ 🌐 **Website:** www.equaleducation.org.za

📘 **Facebook:** Equal Education fan page ~ 🐦 **Twitter:** twitter.com/equal_education

☎ **Telephone:** 021 387 0022 ~ 📠 **Fax:** 0865169396

Registered S10(1)(cN) and S18A(1)(a) Public Benefit Organisation (PBO) (Exemption Number 930 027 221)



assessed and tested for AI-generated content.

Western Cape Contact Details

Siyasanga Komani

Siyasanga@equaleducation.org.za

+27 78 398 6338

Bayanda Ndumiso

bmazwi@equaleducation.org.za









+27 75 141 8863

Short-listed applicants will be contacted for an interview. If you are not contacted by 30 January 2026, please consider your application unsuccessful.

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