

National Council: Mbekezeli Benjamin (*Chair*), Itumeleng Motlhabane, Nontsikelelo Dlulani, Masechaba Ntsane, Nomhlekhobo Masondo, Zamaswazi Madonsela, Sifiso Mthabela, Dineo Mogadime, Sesule Magwaza, Siyabulela Ncetani, Luyanda Dladla, Kholeka Mbalo, Edna Gubula, Khanyisile Mkhize, Athabo Somazembe, Yenzeka Shabalala, Katlego Sekhaolelo, Emihle Tima, Thandeka Mkhwanazi, Luphumezo Ngcetane.

Western Cape calling for Junior Organiser Applications

Equal Education is a dynamic, youth driven social movement striving for an equal and quality education system for all through advocacy and activism, informed by rigorous research. Equal Education is organised in five provinces: Eastern Cape, Gauteng, KwaZulu-Natal, Limpopo, and the Western Cape. Equal Education works by identifying systemic and localised problems affecting the quality of education, and addresses these problems through local and national campaigns; a commitment to robust political education and campaign strategising with members; and building a strong research base through primary and secondary research.

Equal Education is seeking to fill the vacancy of Junior Organiser in the Western Cape Organising team to be based in our Western Cape office in Khayelitsha, with most hours spent in school communities. The successful candidate must have strong facilitating and organising skills. They must have a commitment to democracy, equality, intersectionality, social justice and human rights.

Job position: Junior Organiser

Level: Entry

Position: This is a two year fixed term contract based at EE's Western Cape office reporting to the Head of Western Cape Organising.

Description: The Junior Organiser plays a critical role in the movement, and is tasked with assisting the Head of Western Cape Organising in;

- Developing and implementing strategic organising and campaign plans.
- Supporting Community Leaders, Facilitators and Equalisers (high school going members) in youth organising.
- Growing and sustaining our movement and assisting with stakeholder outreach.

Requirements:

- Act as a role model.
- A strong commitment to and experience in organising and building communities
- Interest in working with and developing young people from poor working class communities and beyond
- A commitment to strengthening the education system in South Africa and to investing time

and commitment to break the inequality that youth face every day.

- Must have matriculated.
- Experience in holding safe spaces , facilitating engagements with different stakeholders and training young people on educational programmes in their communities
- Excellent interpersonal skills.
- Demonstrate good leadership skills.
- Must be able to work independently.
- Computer literate.

Note : All applicants are required to answer the following questions in writing. These questions are open ended and they are meant to assess your experience in organising, engaging communities and your understanding of your own politics.

Question 1:

Based on your understanding of Equal Education’s campaign work in the Western Cape, what do you see as the key recent achievements? What challenges or limitations have emerged, and what strategies would you recommend to strengthen and advance this work?

Question 2:

As we approach the upcoming local elections amid ongoing challenges in education and broader economic pressures, how do you assess the current state of affairs? What role do you believe social movements, NGOs, and community organisations should play both in the period leading up to the elections and in holding elected leaders accountable afterwards?”

Question 3

Young people are often described as apathetic or disengaged from social and political issues. How do you respond to this perception? In your view, what role can social movements, NGOs, and communities play in supporting and strengthening youth participation during this time?

Please Submit a CV, cover letter and answers to Siyasanga@equaleducation.org.za cc hr@equaleducation.org.za

Closing date: 16 January 2026 at 5:00pm